

# PEAK-SEASON CREW MEMBER

**Summary:** This full-time position runs during the summer and is well-suited for a college student on summer break or someone who cannot commit to spring or fall work. While work responsibilities will be varied, the focus will be on harvest, wash & pack, and field maintenance.

## EMPLOYMENT DETAILS:

**Timeframe:** June – mid-September, with the possibility of part-time work in May and October.

**Work schedule:** Typically, the work schedule will be Monday-Friday, 7:30 – 5:00, although we may start earlier in exceptionally hot weather. Because weather influences so much of what we do in farming, there will be exceptions to the above guidelines. For example, if we're expecting thunderstorms at night, we might ask employees to work into the evening to finish tasks such as planting, weeding, or harvesting.

## Work Activities and Responsibilities:

Peak-season Crew Members will be involved primarily in the following activities:

- Transplanting
- In-ground crop management in high tunnel (planting, pruning, trellising)
- Field maintenance, including weeding, thinning, trellising, irrigating, backpack spraying, installing/removing row cover, and electric fence upkeep
- Harvesting, washing, and packing for CSA, farmers' markets, and wholesale orders, and keeping appropriate records while doing so

## Expectations and qualifications

Previous work experience on vegetable farms is a big plus, but isn't necessary so long as the individual is eager to learn. We're looking for someone who is physically fit (able to lift 50 lbs, bend over or crouch to weed and harvest), detail-oriented, and self-motivated. Farming is incredibly rewarding, but not always glorious. We work in all weather conditions, and although we try to mix up work activities to keep things interesting, some days will be monotonous. Our crew is a team, and the ability to work collaboratively with others is essential. We work quickly and efficiently, and expect our employees to do the same. We seek an individual who is always looking for a faster and more effective way to complete a task. But above all, we strive to create an open, positive, and fun work environment.

## Compensation and benefits

- Hourly wage of \$9-11/hr, depending on experience.
- Vegetables from the farm, when available (which is most of the time!)

[\*\*\*We do not currently have housing available for this position; this person must live within commuting distance of the farm.]

## **HOW TO APPLY:**

Please submit a resume, 2-3 work references, and a letter of interest that addresses the following questions:

- Why are you interested in working at Sogn Valley Farm?
- What are your long-term goals in agriculture?
- Why do you think you are a good fit for this position?

To apply, or if you have any questions about the positions, please contact:

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